



Friday, 10 January 2020

Position: Development Manager

Cricket is the second most popular sport in the world with a following of over 2.5 billion people, played in over 125 Countries in the world. Cricket has been played in Uganda for over 100 years and Uganda's first international match was played in April 1914.

Uganda Cricket Association (UCA) exists to govern and grow the game of cricket in Uganda, providing year-round programs at every level to drive success, inspiring unity and diversity. We are forward thinking and motivated to succeed. We intend to succeed on the world stage and be the sport that Uganda is most proud of.

We are motivated by ambitious goals and inspired by the exceptional people that we work with and we are looking for a Development Manager based in Kampala who will report to the Chief Executive Officer (CEO).

Purpose

To support the CEO in introducing and growing the game of Cricket specifically through schools and communities providing opportunities to every boy or girl who wants to take up the sport. This will be done through overseeing all player and coaching development within Uganda. In addition, the Development manager makes sure that all coaches are following UCA's coaching curriculum as well as implementing the playing philosophy and style across all age groups.

In this role, you'll work alongside government authorities and private organizations, such as educational institutions, local councils, healthcare facilities, charities and not-for-profit organizations and community groups, to put a range of appealing, exciting and valuable Cricket programs into action.

Key Responsibilities

- Creating and implementing programs which encourage Cricket activity across all areas of society working alongside government authorities and private organizations, such as educational institutions, local councils, healthcare facilities, charities and not-for-profit organizations and community groups, to put a range of appealing, exciting and valuable Cricket programs into action.
- Identify critical trends within sport and strategize on how to implement them in the Development strategy so that Uganda Cricket gains an advantage in sporting terms.
- Be the accounting officer for all development programs ensuring that agreed objectives and key results are met and where not met, remedial action is taken.
- Developing and maintaining a deep talent base of potential future International cricketers ensuring there is a development pathway for young cricketers to enable them to play the sport professionally and to the highest level.
- Communication of everything that is going on within development, being an expert on activities, plans, finance, regulation, development, national teams in order to enable the right decision making and to impact the overall strategy and future of Cricket in Uganda.
- Identify and unblock any issues that might hamper Cricket growth; managing internal constraints within UCA and other counter-parties.
- Plan, Create and implement programs and structures which encourage development growth and in a long run bridge the gap between Development and High Performance Structures.

Capabilities

- Ability to work in a dynamic, ever changing environment
- Strong project management skills
- Curiosity and humility
- Confident personality with excellent communication, presentational, listening and influencing skills
- Ability to work to tight deadlines, multi-task, prioritize and handle a diverse workload
- Decisive, detail orientated, enthusiastic, problem solver
- Ability to work with experts in driving solutions
- Strong interpersonal skills and patience
- Strong team player and team builder

Key Requirements

- University degree or equivalent academic qualifications

- Proven strong organizational and planning skills
- Minimum 4 years professional experience within the Sports Industry in relevant position
- Very good understanding and experience in Cricket
- Sound experience in relationship management, operations management, key account management and project management
- Computer skills able to work with basic programs such word, excel, access and power point.

Terms of Employment:

Attractive salary and health insurance.

The position will carry a two-year contract, which will be renewable for the same period but with an annual review based on performance targets.

Please submit a sealed cover letter and resume, **with at least two references**, to:

The Chief Executive Officer
Uganda Cricket Association
P. O. Box 8346
Kampala

Or

Hand deliver to the Association's Headquarters at:

National Council of Sports Headquarters,
Lugogo Indoor Stadium Complex.
Behind the MTN Arena.

Or email: info@ugandacricknet.com

All applications sent by email should either be word or pdf documents.

The closing date for receiving applications is **Friday, 24th January 2020**